

SPECIAL NEEDS & ABILITIES POLICY

School Vision: Developing the Character of God - Academic Excellence

Rationale

God created all human beings as unique individuals. Children have a wide range of learning needs, which the school caters for within class or withdrawal programmes and by adding extra support.

Purpose

- 1. To identify children with learning problems and special needs throughout the school.
- 2. To develop individualised programmes for these children, to meet their special needs.
- 3. To ensure that staff are given opportunities for appropriate development to cater for children with special needs.
- 4. To make the best possible use of additional expertise and resources for alternative programmes or help.
- 5. Where possible, special needs assistance will be given in the child's own classroom environment. Groups of approved pupils with identified common needs may be withdrawn from normal mainstream classrooms for specialised instruction.

Guidelines

- 1. We identify children with special learning and behavioural needs through teacher or parent referral and screening tests.
- 2. Appropriate support services will be involved to assist in the identification of these children, and in the design of special needs programmes.
- 3. The Principal and a teacher from within the school staff will be delegated responsibility before coordinating all programmes of a special needs nature.
- 4. Learning resources are allocated according to relative priority.
- 5. All special needs programmes are planned with clear specific objectives. Children are monitored to see that objectives are being achieved.
- Special funding will be made available by the Board of Trustees to mount programmes. The budget allocation will be based on predicted need as a result of the Special Education Needs (SENCO) Report.
- 7. Staffing organisation is managed so that withdraw-time is made available for either the teacher and/or the student if this is required.
- 8. Parents are fully informed and consulted with about programmes. The Principal and Special Needs Coordinator make sure this is done before a student is placed on a special programme.
- 9. All staff are fully informed of the nature of any special withdraw-type programme and these are coordinated and time-tabled.

FORMULATED BY:	Rotorua Seventh-Day Adventist School Board of Trustees
APPROVED:	Board Chair, Maraea Van Gent

RATIFIED: 7 March 2018

BOT REVIEWED: 7 March 2018

November 2012